



Republic of the Philippines
Department of Energy
Request for Publication of Vacant Positions

RECEIVED
CSFO-DBP, Makati City
Date: JUN 15 2023

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the Department of Energy in the CSC website:


MARIA CECILIA SOFIA P. BALDOS
Chief Administrative Officer
Human Resource Management Division
Date: June 15, 2023


ROSIE D.C. PERLAS
Senior Human Resources Specialist

No.	No of Vacancies	Position Title	Plantilla Item Number	Salary Grade	Monthly Salary (Php)	Qualification Standards				Competency (if applicable)	Place of Assignment (All in Manila Office, except otherwise specified)
						Education	Training	Experience	Eligibility		
1	1	SUPERVISING SCIENCE RESEARCH SPECIALIST	OSEC-DOEB-SVRS-29-2002	22	71,511.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	SIXTEEN (16) HOURS OF RELEVANT TRAINING	THREE (3) YEARS OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	N/A	RURAL ELECTRIFICATION ADMINISTRATION AND MANAGEMENT DIVISION
2	1	SUPERVISING SCIENCE RESEARCH SPECIALIST	OSEC-DOEB-SVRS-14-2015	22	71,511.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS ELECTRICAL, MECHANICAL ENGINEERING, COMPUTER SCIENCE, MATHEMATICS, STATISTICS, ECONOMICS AND OTHER RELATED COURSES)	SIXTEEN (16) HOURS OF RELEVANT TRAINING	THREE (3) YEARS OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	N/A	POWER MARKET DEVELOPMENT DIVISION
3	1	SENIOR SCIENCE RESEARCH SPECIALIST	OSEC-DOEB-SRSRS-97-2002	19	51,357.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	EIGHT (8) HOURS OF RELEVANT TRAINING	TWO (2) YEARS OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	N/A	COAL AND NUCLEAR MINERAL RESOURCES DEVELOPMENT DIVISION
4	1	INFORMATION TECHNOLOGY OFFICER I	OSEC-DOEB-ITO1-3-2002	19	51,357.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS BS INFORMATION TECHNOLOGY, COMPUTER SCIENCE & IT RELATED COURSES)	EIGHT (8) HOURS OF RELEVANT TRAINING	TWO (2) YEARS OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	N/A	INFORMATION TECHNOLOGY DIVISION
5	1	SCIENTIFIC DOCUMENTATION OFFICER III	OSEC-DOEB-SDO3-7-2002	18	46,725.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	EIGHT (8) HOURS OF RELEVANT TRAINING	TWO (2) YEARS OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	N/A	INFORMATION AND DATA MANAGEMENT DIVISION
6	1	INTERNAL AUDITOR III	OSEC-DOEB-IAUD3-24-2006	18	46,725.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	EIGHT (8) HOURS OF RELEVANT TRAINING (SUCH AS AUDITING, ADMINISTRATIVE, ENGINEERING OR INFORMATION TECHNOLOGY)	TWO (2) YEARS OF RELEVANT EXPERIENCE (SUCH AS AUDITING, ADMINISTRATIVE, ENGINEERING OR INFORMATION TECHNOLOGY)	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	N/A	INTERNAL AUDIT DIVISION
7	1	ACCOUNTANT II	OSEC-DOEB-A2-7-2002	16	39,672.00	BACHELOR'S DEGREE IN ACCOUNTANCY, COMMERCE/ BUSINESS ADMINISTRATION MAJOR IN ACCOUNTING	FOUR (4) HOURS RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	RA 1080 (CPA)	NA	ACCOUNTING DIVISION

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8	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-84-2002	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS CHEMICAL, MECHANICAL & AGRICULTURAL ENGINEERING)	FOUR (4) HOURS RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	BIOMASS ENERGY MANAGEMENT DIVISION
9	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-66-2002	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	FOUR (4) HOURS RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	COAL AND NUCLEAR MINERAL RESOURCES DEVELOPMENT DIVISION
10	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-21-2002	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	FOUR (4) HOURS RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	ENERGY COOPERATION AND COORDINATION DIVISION
11	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-74-2002	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	FOUR (4) HOURS RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	ENERGY EFFICIENCY AND CONSERVATION PUBLIC SECTOR MANAGEMENT DIVISION
12	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-16-2020	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS BS ELECTRICAL AND CHEMICAL ENGINEERING)	FOUR (4) HOURS OF RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	N/A	ENERGY RESOURCE DEVELOPMENT AND UTILIZATION DIVISION - VISAYAS FIELD OFFICE
13	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-105-2002	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	FOUR (4) HOURS OF RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE <i>(WAVED PURSUANT TO CSC RESOLUTION NO. 07-2245 DATED 12.04.2007)</i>	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	N/A	ENERGY INDUSTRY MANAGEMENT DIVISION - MINDANAO FIELD OFFICE
14	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-12-2021	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	FOUR (4) HOURS RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	INVESTMENT PROMOTION OFFICE
15	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-125-2002	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	FOUR (4) HOURS RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	LIGHTING AND APPLIANCE TESTING DIVISION

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16	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-28-2002	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS INDUSTRIAL, MECHANICAL AND CHEMICAL ENGINEERING)	FOUR (4) HOURS RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	OIL INDUSTRY COMPETITION AND MONITORING DIVISION
17	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-19-2002	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS STATISTICS AND ECONOMICS)	FOUR (4) HOURS OF RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	POLICY FORMULATION AND RESEARCH DIVISION
18	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-47-2002	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	FOUR (4) HOURS RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	POWER PLANNING AND DEVELOPMENT DIVISION
19	1	SCIENCE RESEARCH SPECIALIST II	OSEC-DOEB-SRAS2-46-2002	16	39,672.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	FOUR (4) HOURS RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	POWER PLANNING AND DEVELOPMENT DIVISION
20	1	SCIENCE RESEARCH SPECIALIST I	OSEC-DOEB-SRAS1-16-2010	13	31,320.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS CHEMICAL, MECHANICAL & AGRICULTURAL ENGINEERING)	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	BIOMASS ENERGY MANAGEMENT DIVISION
21	1	SCIENCE RESEARCH SPECIALIST I	OSEC-DOEB-SRAS1-18-2002	13	31,320.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS CIVIL AND ELECTRICAL ENGINEERING)	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	OIL INDUSTRY STANDARDS AND MONITORING DIVISION
22	1	SCIENCE RESEARCH SPECIALIST I	OSEC-DOEB-SRAS1-13-2015	13	31,320.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	POWER MARKET DEVELOPMENT DIVISION
23	1	SCIENCE RESEARCH SPECIALIST I	OSEC-DOEB-SRAS1-19-2002	13	31,320.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	RETAIL MARKET MONITORING AND SPECIAL CONCERNS DIVISION

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						Education	Training	Experience	Eligibility		
24	1	TECHNICAL AUDIT SPECIALIST I	OSEC-DOEB-TASP1-3-2016	13	31,320.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS BS ACCOUNTANCY)	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	CONVENTIONAL ENERGY RESOURCES COMPLIANCE DIVISION
25	1	TECHNICAL AUDIT SPECIALIST I	OSEC-DOEB-TASP1-15-2016	13	31,320.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS ACCOUNTANCY AND RELATED COURSES)	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	CONVENTIONAL ENERGY RESOURCES COMPLIANCE DIVISION
26	1	TECHNICAL AUDIT SPECIALIST I	OSEC-DOEB-TASP1-7-2016	13	31,320.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS BS ACCOUNTANCY)	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	POWER COMPLIANCE DIVISION
27	1	TECHNICAL AUDIT SPECIALIST I	OSEC-DOEB-TASP1-13-2016	13	31,320.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS BS ACCOUNTANCY)	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	RENEWABLE ENERGY RESOURCES COMPLIANCE DIVISION
28	1	TECHNICAL AUDIT SPECIALIST I	OSEC-DOEB-TASP1-12-2016	13	31,320.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS BS ACCOUNTANCY)	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	RENEWABLE ENERGY RESOURCES COMPLIANCE DIVISION
29	1	TECHNICAL AUDIT SPECIALIST I	OSEC-DOEB-TASP1-11-2016	13	31,320.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS BS ACCOUNTANCY)	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	RENEWABLE ENERGY RESOURCES COMPLIANCE DIVISION
30	1	TECHNICAL AUDIT SPECIALIST I	OSEC-DOEB-TASP1-4-2016	13	31,320.00	BACHELOR'S DEGREE RELEVANT TO THE JOB (SUCH AS BS ACCOUNTANCY)	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	RENEWABLE ENERGY RESOURCES COMPLIANCE DIVISION
31	1	LEGAL ASSISTANT II	OSEC-DOEB-LEA2-7-2002	12	29,165.00	BS LEGAL MANAGEMENT, AB PARALEGAL STUDIES, LAW, POLITICAL SCIENCE OR OTHER ALLIED COURSES	FOUR (4) HOURS OF RELEVANT TRAINING RELEVANT TO LEGAL WORK, SUCH AS LEGAL ETHICS, LEGAL RESEARCH AND WRITING, OR LEGAL PROCEDURE	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	DOWNSTREAM CONVENTIONAL ENERGY LEGAL SERVICES DIVISION

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						Education	Training	Experience	Eligibility		
32	1	LEGAL ASSISTANT II	OSEC-DOEB-LEA2-16-2016	12	29,165.00	BS LEGAL MANAGEMENT, AB PARALEGAL STUDIES, LAW, POLITICAL SCIENCE OR OTHER ALLIED COURSES	FOUR (4) HOURS OF RELEVANT TRAINING RELEVANT TO LEGAL WORK, SUCH AS LEGAL ETHICS, LEGAL RESEARCH AND WRITING, OR LEGAL PROCEDURE	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	POWER LEGAL SERVICES DIVISION
33	1	ADMINISTRATIVE OFFICER I	OSEC-DOEB-ADOF1-15-2006	10	23,176.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	GENERAL SERVICES DIVISION
34	1	ADMINISTRATIVE OFFICER I	OSEC-DOEB-ADOF1-15-2016	10	23,176.00	BACHELOR'S DEGREE RELEVANT TO THE JOB	NONE REQUIRED	NONE REQUIRED	CS PROFESSIONAL/ SECOND LEVEL ELIGIBILITY	NA	PROCUREMENT MANAGEMENT DIVISION
35	1	SCIENCE RESEARCH ASSISTANT	OSEC-DOEB-SRAS-5-2015	9	21,211.00	COMPLETION OF 2 YEARS COLLEGE STUDIES	FOUR (4) HOURS OF RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	N/A	ENERGY INDUSTRY MANAGEMENT DIVISION - MINDANAO FIELD OFFICE
36	1	SCIENCE RESEARCH ASSISTANT	OSEC-DOEB-SRAS-6-2015	9	21,211.00	COMPLETION OF 2 YEARS COLLEGE STUDIES	FOUR (4) HOURS OF RELEVANT TRAINING	ONE (1) YEAR OF RELEVANT EXPERIENCE	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	N/A	ENERGY INDUSTRY MANAGEMENT DIVISION - VISAYAS FIELD OFFICE
37	1	ADMINISTRATIVE ASSISTANT I	OSEC-DOEB-ADAS1-22-2006	7	18,620.00	COMPLETION OF 2 YEARS COLLEGE STUDIES	NONE REQUIRED	NONE REQUIRED	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	NA	OFFICE OF THE DIRECTOR - ELECTRIC POWER INDUSTRY MANAGEMENT BUREAU
38	1	ADMINISTRATIVE AIDE VI	OSEC-DOEB-ADA6-13-2012	6	17,553.00	COMPLETION OF TWO (2) YEARS COLLEGE STUDIES	NONE REQUIRED	NONE REQUIRED	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	N/A	ALTERNATIVE FUELS AND ENERGY TECHNOLOGY DIVISION
39	1	ADMINISTRATIVE AIDE VI	OSEC-DOEB-ADA6-35-2006	6	17,553.00	COMPLETION OF TWO (2) YEARS COLLEGE STUDIES	NONE REQUIRED	NONE REQUIRED	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	NA	DOWNSTREAM CONVENTIONAL ENERGY LEGAL SERVICES DIVISION

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						Education	Training	Experience	Eligibility		
40	1	ADMINISTRATIVE AIDE VI	OSEC-DOEB-ADA6-1-2015	6	17,553.00	COMPLETION OF TWO (2) YEARS COLLEGE STUDIES	NONE REQUIRED	NONE REQUIRED	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	NA	ENERGY EFFICIENCY AND CONSERVATION PROGRAM MANAGEMENT AND TECHNOLOGY PROMOTION DIVISION
41	1	ADMINISTRATIVE AIDE VI	OSEC-DOEB-ADA6-8-2006	6	17,553.00	COMPLETION OF TWO (2) YEARS COLLEGE STUDIES	NONE REQUIRED	NONE REQUIRED	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	NA	INTERNAL AUDIT DIVISION
42	1	ADMINISTRATIVE AIDE VI	OSEC-DOEB-ADA6-1-2022	6	17,553.00	COMPLETION OF TWO (2) YEARS COLLEGE STUDIES	NONE REQUIRED	NONE REQUIRED	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	NA	OIL INDUSTRY COMPETITION AND MONITORING DIVISION
43	1	ADMINISTRATIVE AIDE VI	OSEC-DOEB-ADA6-24-2006	6	17,553.00	COMPLETION OF TWO (2) YEARS COLLEGE STUDIES	NONE REQUIRED	NONE REQUIRED	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	NA	POLICY FORMULATION AND RESEARCH DIVISION
44	1	ADMINISTRATIVE AIDE VI	OSEC-DOEB-ADA6-31-2006	6	17,553.00	COMPLETION OF TWO (2) YEARS COLLEGE STUDIES	NONE REQUIRED	NONE REQUIRED	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	NA	POWER MARKET DEVELOPMENT DIVISION
45	1	ADMINISTRATIVE AIDE VI	OSEC-DOEB-ADA6-2-2021	6	17,553.00	COMPLETION OF TWO (2) YEARS COLLEGE STUDIES	NONE REQUIRED	NONE REQUIRED	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	NA	RETAIL MARKET MONITORING AND SPECIAL CONCERNS DIVISION
46	1	LABORATORY TECHNICIAN I	OSEC-DOEB-LABT1-24-2002	6	17,553.00	COMPLETION OF TWO (2) YEARS COLLEGE STUDIES	NONE REQUIRED	NONE REQUIRED	MC 11, S. 96-CAT. III (LABORATORY TECHNICIAN ELIGIBILITY)	NA	GEOSCIENTIFIC RESEARCH AND FUEL TESTING LABORATORY DIVISION
47	1	ADMINISTRATIVE AIDE IV	OSEC-DOEB-ADA4-17-2006	4	15,586.00	HIGH SCHOOL GRADUATE OR COMPLETION OF RELEVANT VOCATIONAL/TRADE COURSES	NONE REQUIRED	NONE REQUIRED	MC 11, S. 96-CAT. III (MECHANIC ELIGIBILITY)	NA	GENERAL SERVICES DIVISION

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						Education	Training	Experience	Eligibility		
48	1	ADMINISTRATIVE AIDE IV	OSEC-DOEB-ADA4-3-2022	4	15,586.00	COMPLETION OF TWO (2) YEARS COLLEGE STUDIES	NONE REQUIRED	NONE REQUIRED	CS SUBPROFESSIONAL / FIRST LEVEL ELIGIBILITY	N/A	INFORMATION AND DATA MANAGEMENT DIVISION

Interested and qualified applicants should signify their interest in writing. To view the guidelines for applications and list of requirements kindly go to <https://www.doe.gov.ph/job-opportunities>
Accomplish the online application form and upload/attach complete application requirements using the DOE Online Recruitment Portal not later than 26 June 2023

QUALIFIED APPLICANTS are advised to address their application letter to:
MARIA CECILIA SOFIA P. BALDOS
Chief Administrative Officer, Human Resource Management Division
Energy Center, Rizal Drive cor. 34th Street, Bonifacio Global City, Taguig City

APPLICATIONS WITH INCOMPLETE DOCUMENTS/REQUIREMENTS SHALL NOT BE ENTERTAINED

CC: Office of the Secretary, DOE
Undersecretary F.W. Fuentesbela
Dir. E. B. Morales